



Bermuda Cricket Board

Criteria for Captaincy

CORE PRINCIPLE

Team captains are competent, committed and accountable in providing quality leadership, both and off the field, demonstrating high level tactical and strategic understanding, have the ability to educate players and demonstrating the highest degree of professionalism.

Criteria

Availability

- Must be available for all tours and tournaments (home and away)

Playing and tactical performance

- One of the best players in the team.
- Produce regular match-winning performances himself.
- Lead from the front in his particular discipline
- Lead by example
- Expresses ownership and personal responses to the identified issues.
- Aligns personal goals and objectives with the team direction
- Gives personal response consistent with the team's direction.
- Tactical awareness. Comprising innovation and cricket knowledge
- Work harder than anyone -perfect their discipline
- Be accountable

Problem Solving

- Resolves problems both on and of the field
- Assists players to understand problems and identify possible solutions.
- Analyzes causes of problems critically and objectively.
- Addresses the causes of the problem rather than the symptoms.

Building High Performance Teams

- Explores several approaches in handling problems.
- Demonstrate a proactive approach to problem solving.
- Involves relevant stakeholders in meetings and deliberations for decision making.
- Sets high expectations and challenging goals.
- Assists in providing opportunities for growth and development of team players.
- Assists in defining the roles and responsibilities of each player.
- Gives feedback on the team's performance
- Lead by example
- Be accountable

Leading and Managing Change

- Maintains an open, positive and encouraging attitude toward change.
- Assists players in identifying strengths and growth areas
- Advocates and executes plans for culture' change in the team
- Empowers players to identify, initiate and manage changes.
- Provides quality support of all players
- Lead by example
- Be accountable

Management of Players

- Discuss with players their roles and areas of competence.
- Discuss with players their performance goals.
- Assists in the delegation of specific tasks to help manage the performance players
- Educates deputized players as needed on managing performance.
- Lead by example
- Ability to distance himself from the team members
- Must deal with all players equally – there can be no favourites and bias toward players
- Insist on excellence
- Be accountable

Personal and Professional Attributes and Interpersonal Effectiveness

Professionalism

- Manifests genuine enthusiasm and pride in representing Bermuda
- Demonstrates genuine concern for others at all times.
- Maintains harmonious relations with all players and support staff
- Maintains good reputation as an Ambassador of Bermuda.
- Provide outstanding role model for continuing personal and professional development including moral recovery and values formation
- Lead by example
- Commitment - accepting sacrifice, suffering, hard work starts with yourself
- Don't be swayed by minor setbacks
- Be accountable

Communication

- Communicates effectively to players and support staff
- Listens to stakeholders' needs and concerns and responds appropriately

Interpersonal Sensitivity

- Interacts appropriately with a variety of audiences.
- Demonstrates ability to empathize with others.

Fairness, Honesty and Integrity

- Has clearly articulated principles
- Demonstrates the principles both on and off the field
- Support players and support staff to sustain integrity, honesty and fairness
- Demonstrates integrity, honesty and fairness all his dealings and transactions.
- Makes individuals accountable for their actions.
- A person who is grounded in truth
- Always attempting to do the right thing to enhance the team
- Trusted by players
- Balance humility and pride
- Value everyone
- Be accountable